

ANNUAL REPORT 2022

Commitment to Excellence



Commitment to Excellence

"Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives—choice, not chance, determines your destiny."

~Aristotle

n recent years, we at Taylor Community have been very fortunate in our success. But today, instead of focusing on all of our accomplishments, we want to celebrate the reason behind those accomplishments: our dedicated and talented staff.

While senior leadership and the Board of Trustees are responsible for guiding our organization, it is our staff who are interacting with our residents every day, generously investing their time and energy in helping our residents live their lives to the fullest.

And just as our staff are investing in our residents every day—we are also investing in our staff. Like organizations across the country, we are facing a tight labor market. But through our work to develop and maintain a strong, professional, dedicated team, we are continuing to thrive. Of all the exciting investments we are making in the future of Taylor, perhaps none are more valuable than the investments we are making in our own employees.

We are creating opportunities for professional growth for our staff members by focusing on professional development and promoting from within. In the past year, with Taylor's financial assistance and support through flexible scheduling, Assistant Director of Health Services Crystal Hardy and Assisted Living Nurse Manager Taylor Coursey both completed their RN certification. Caralyn Russell was able to both grow professionally as well as work full-time in her home community when she was promoted to the position of Assistant Director of Resident Life for our Wolfeboro campuses. Taylor Miller, a longtime LNA and MNA in our Nursing Unit in Laconia, had the opportunity to combine her professional skills with her personal passion for fitness when she became the Aquatic & Fitness Coordinator at our new Recreation & Aquatics Center at Back Bay. And Seth McLellan, who has been a member of our Refurb Team for several years, has moved into a leadership position as Refurb Supervisor for all of our campuses.

But our efforts aren't limited to just a few employees. We are investing in all of our employees by creating enhanced wage and benefit packages, and seeking creative ways to recognize and thank our team for their tireless efforts.



President/CEO



Chairman, Board of Trustees

So, please join us in saluting our entire team—from Health Services to Facilities, Human Resources to Resident Life—for their sincere commitment to excellence. We could not be more proud of the exceptional work our team is doing every day, and we are confident that the strength of the team we are building today will carry Taylor into an even brighter future.

David & Michael

Statement of **REVENUE & EXPENSES**

	4/30/2022	4/30/2021
Resident Fees	14,195,754	12,287,515
Amortization of Entrance Fees	5,766,214	5,455,549
Dividends and Interest	372,526	344,306
Trust Funds Managed By Others	434,503	415,214
Gifts, Bequests, Other Income	1,125,690	845,541
Total Operating Revenue	21,894,687	19,348,125
Salaries and Benefits	11,024,831	9,979,653
Services and Supplies	6,803,999	5,374,464
Charitable Care	1,331,429	1,265,307
Provider Tax	193,241	179,288
Depreciation and Amortization	2,714,664	2,557,137
Municipal Payments	378,535	354,429
Interest Expense	706,153	697,609
Total Operating Expenses	23,152,852	20,407,887
Gain (Loss) from Operations	(1,258,165)	(1,059,762)
Non-operating Activity	(1,603,172)	9,083,831
Excess (Deficit) of Revenue over Expenses	(2,861,337)	8,024,069
Net Entrance Fees Received	10,685,130	6,871,137
Reinvestment in Physical Plant	5,297,018	5,945,707

Statement of FINANCIAL POSITION

	4/30/2022	4/30/2021
Current Assets	14,953,033	17,280,399
Property and Equipment, net	48,588,308	43,072,799
Investments, less current portion	13,482,835	10,916,165
Trust Funds Held By Others	8,026,725	8,954,664
Other Long Term Assets	84,900	191,776
Total Assets	85,135,801	80,415,803
Current Liabilities	8,623,041	5,269,937
Long Term Debt, less current portion	14,832,246	15,495,472
Entrance Fee Refunds and Other	44,589,037	39,697,580
Net Assets	17,091,477	19,952,814
Total Liabilities and Net Assets	85,135,801	80,415,803

STATEMENT GUIDE

Charitable Care

Represents unreimbursed care written off for services to residents unable to pay.

Non-Operating Activity

Represents income we received on investments and increase (decrease) in the market value of investments.

Investments

Includes
unrestricted,
temporarily
restricted, and
permanently
restricted funds
that provide
income to help
support
operations
at the request
of the donors
who have made
charitable gifts
over the years.

Highlights

BUILDING A BRIGHTER FUTURE AND CELEBRATING OUR SUCCESS

Taylor, it was hard to narrow down our highlights for this year's report! While we made extensive investments across all of Taylor, you will note significant investments on our Wolfeboro campuses as we develop a full-service Lifecare community there, and work on bringing to life in Wolfeboro many of the programs and amenities that our Laconia residents have long-enjoyed.

CAPITAL REINVESTMENT ON OUR LACONIA CAMPUS

Each year, when we identify highlights of the previous year, we always come back to Capital Improvements as a key category for inclusion. While these are not the highest-profile projects on our campuses, they are the backbone of maintaining the integrity and quality of our physical plant over time.

We continued to upgrade windows across our Laconia campus, began the conversion to vinyl siding on our cottages, and rebuilt the stone wall and landscaped the front of the Taylor Home building. Across all campuses, our

Refurb Team completed a whopping 60 cottage and apartment refurbs this past year!

THE PAVILION

While we have only been enjoying the Pavilion on our Laconia campus for two years, it's already hard to remember ever not having this wonderful space for outdoor activities and events!

This year we continued to enhance the area around this centerpiece of campus life, adding more raised garden beds and two new grills for resident use. We also built a large, three bay garage nearby to help alleviate the storage crunch on campus.



The Ledgeview building has been home to assisted living, nursing, and memory care since it was built in 1994.

This year we made significant upgrades to the building, including a major structural repair to the lower portico and third floor patio, as well as a full refurbishment of the nursing unit and parts of the assisted living unit on the third floor, including new carpet, paint, and décor.

Our residents are enjoying the changes!













4 / Commitment to Excellence

Highlights

DEVELOPING A FULL-SERVICE LIFECARE COMMUNITY IN WOLFEBORO

CHEERS!

In an effort to expand dining options and create a casual gathering space on our Sugar Hill campus, this past spring we were pleased to open the Sugar Hill Bistro. Open for lunch and dinner five days a week, and featuring both tried-and-true favorites as well as lighter fare, the Bistro has quickly become the new place to be at Sugar Hill, with residents enjoying meals and gathering for a predinner beverage in this brand-new, beautiful space!

RECREATION & AQUATICS CENTER

Just last month, we opened the doors of the new Recreation & Aquatics Center on our Back Bay campus in Wolfeboro. With a 3-lane lap pool, a fully-equipped fitness center, space for fitness classes, programs, and meetings, as well as beautiful outdoor seating areas, we expect the Center to become a popular destination for residents of both our Back Bay and Sugar Hill campuses. Moving forward, we look forward to welcoming the greater community to enjoy the Center, as well.



A READING REFUGE

With the Sugar Hill Bistro taking over the space that previously housed the library on that campus, we repurposed the former coffee shop into a brand-new library.

With beautiful custom woodworking and new lighting and furniture, this space was transformed into a wonderful gathering space for our Wolfeboro residents. The renovation included the creation of display space for artwork, and we have been pleased to display the work of resident artists for all to enjoy.

CARE FOR THE FUTURE

Much to the delight of many in the local community, we took a huge step forward in our efforts to create a full-service Lifecare Community in Wolfeboro this year when we broke ground on our new healthcare building on the Back Bay campus.

This state-of-the-art facility will house 30 beautiful assisted living apartments, as well as homes for 14 residents in a secure memory care setting, and an additional 14 residents in nursing, to allow our residents in the Wolfeboro area to age in place in their home community. We look forward to launching a similar project on our Laconia campus in the next couple of years.











6 / Commitment to Excellence



APPRECIATING OUR FRIENDS AND COMMUNITY RELATIONSHIPS

WE ARE COMMITTED TO MAKING A DIFFERENCE IN THE GREATER LAKES REGION.

e work every day to be the premier source for social, educational and cultural opportunities for seniors throughout the Lakes Region, while also promoting wellness, partnership, and participation in the greater community.

Thanks to the continued generosity of Bank of New Hampshire and resident donors, last year we hosted an expanded Bank of New Hampshire Music Series, featuring exceptional live musical performances for the greater community to enjoy in both Laconia and Wolfeboro.

In the past year, our residents volunteered more than 5,000 hours of time in service to others, both on campus and with a variety of other nonprofit organizations throughout the Lakes Region.









Taylor residents and staff are recognized regularly for their exceptional support of their neighbors in need. This year, Team Taylor was awarded the Feeding Families Award by the Greater Lakes Region Children's Auction, recognizing the team that went above and beyond in their support of local families.

We helped to make the holidays brighter for more than 20 Woodland Heights School students and their families through our Angel Tree initiative and we participated in Wolfeboro's Annual Festival of Trees, an annual charity benefit featuring trees uniquely decorated by area organizations and businesses and displayed at the Wright Museum.

We partnered with John Beland and the Partnership for Public Health to host training and Emergency Response planning meetings with our counterparts in the greater Lakes Region.

We also celebrated our local First Responders with a special Heroes Celebration and Lunch.



PARTNERSHIPS AND PARTICIPATION IN THE COMMUNITY

This past year, we partnered with numerous local nonprofit organizations, theaters, and community groups, including:

Advice to the Players

Belknap EDC

Belknap Mill Society

Greater Lakes Region Children's Auction

Greater Lakes Region Chamber of Commerce

Gilda's Club of NH

Powerhouse Theater Collaborative

Laconia Middle School PTA

Laconia School District and

Huot Technical School

Governor Wentworth Regional School District

and Lakes Region Technology Center

Isaiah Café

InterLakes Summer Theatre

Laconia Little League

Laconia Lou Athanas Youth Basketball League

Got Lunch! Laconia

Leadership Lakes Region

New Hampshire Boat Museum

New Hampshire Music Festival

vew mampointe waster estivar

Squam Lakes Natural Science Center

St. Vincent DePaul Society

Winnipesaukee Playhouse

Wolfeboro Chamber of Commerce

Wolfeboro Economic Development Committee

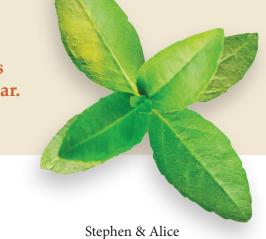
WOW Trail

Wright Museum of WWII



WE ARE HUMBLED BY YOUR SUPPORT

Thank you to the following individuals and corporations who have made gifts to Taylor Community in the past year.





nonprofit since 1907, Taylor Community relies on contributions to support our commitment to providing charitable care, continually enhance the quality of resident life, and attract and retain our dedicated staff.

We are deeply grateful for your generosity and commitment to helping us carry our mission forward.

A FEW HIGHLIGHTS FROM 2022:

An anonymous \$10,000 gift established the Sugar Hill Library Fund to support the ongoing needs of the new Sugar Hill Library, while another anonymous donor made a \$25,000 charitable distribution from their IRA to support charitable care at Taylor Community.

Bank of New Hampshire increased their support of our Music Series programming with a \$30,000 gift that facilitated the purchase of a new piano for our Wolfeboro campus.

Strong resident donor support also allowed us to expand musical programming offered on our Laconia campus.

Anonymous Joan T. Allison Thomas & Susan Amlicke Patricia Anderson Dana Zak Armstrong & Peter Webster Ronald & Nancy Baker Maureen Ballester Bank of New Hampshire Belknap Mill Quilters' Guild Danielle Bertagna Saundra Bicknell William & Marie Louise Birch Henry & Nancy Bird David Booth Michael Burnham Frank E. Busiel Trust Helen J. Busiel Trust Kenneth & Mary Carpenter NH Center For Nonprofits Drs. Raymond & Paula Chambers Donald & Evelyn Chapman Chuck & Nancy Cladel Allan Clemow Geoffrey Cole Conneston Construction, Inc. Woolsey S. Conover **Bradford Cook** Janet Cooke Russell & Elizabeth Cooper Charles Coulter **Daniell Family Foundation** Gerald Davidson

Eliot Davis **Judith Dean** Elin K. Doehner James & Bonnie Doherty Alfred & Alexis Dorf Doris L. Duff Anne Dustin Rodney & Gail Dyer John Earley Michael & Susan Flaherty Walter & Mary Flinn John & Carol Ford Betsy Fosburgh Keith & Gretchen Gandini George & Anna Garneau Paula Glaude Oscar J. George Trust Edith Busiel George Trust Norma Goos David & Carol Gorke Peter & IoAnne Graham Carol Grant Melvyn & Sandra Greenberg Diane A. Groux Gerald & Anne Guest Paul & Brenda Haunfelner Alvina & Marten Heine Hinds Electric, LLC Mitchell B. Jean Adrienne Johnson Frank & Carole Judge Camille Kennedy James & Janet Kenny Kathryn F. Lacroix Sarah Laffey Nancy Lamb Barbara & Robert Larsen John Larson

Charlotte Leavitt Albert & Victoria LeComte Robert Lindstrom Richard & Brenda Long Erma Lord David & Marilyn Lynch Bob & Peggy MacArthur Linda & Robert MacGuffie Cynthia Makris Lorna McEwen Charlotte McKinnon Nancy & John Miller Peter & Alida Millham Dawn E. Mooney Douglas & Carolyn Murray Nathan Wechsler & Co., PA New Hampshire Charitable Foundation New Hampshire **Humanities Council** Robert S. North George W. Noyes Carolyn Parker David & Claudia Pearlman Jane Percy John Perley Kathryn Peterson Carol Pierce **Shirley Powers**

Purington Joanne Reynolds Charles & Wendy Sanborn Charlene Santoro Douglas & Beverly Sarapin Golda Schohan Forrest E. Seavey Sandra H. Seywert John Shepard Steven & Judith Siegel Claire Smith Robert T. & Diane Smith Donald Sorrie **Edmund Soucy** Frank B. Stanley Trust Donald & Cynthia Spring Mallory Stephens Barbara T. Sutherland Angela Stone Dennis & Sylvia Swett Brad & Daryl Thompson George & Sharon Tyler Carol A. Trombly David & Patricia Williams Richard & Isabel Wolfe Barbara & Irwin Wood Barbara Zeckhausen







2021 – 2022 Board of Trustees

President/CEO

Michael Flaherty

Chair

David Pearlman

Vice-Chair Mitch Jean

Secretary

Bradford Cook

Treasurer Sarah Laffey

Assistant Treasurer *Ron Baker*

Members

Pat Anderson
David Booth
Ray Chambers
Travis Cole
Russell Cooper
Matt Krause
Bob MacArthur

H. Thomas Volpe, Emeritus Barbara Wood

taylorcommunity.org

435 Union Avenue 83 Rolling Wood Drive Laconia, NH 03246 Wolfeboro, NH 03894

(603) 366-1400 (603) 569-8485

A NONPROFIT 501(C)(3)
CONTINUING CARE RETIREMENT COMMUNITY

